



**BDH**  
INDUSTRIES LTD.

### FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

BDH Industries Limited (the Company) has put in place a system to familiarize its independent directors about the Company, its products, the industry and business model of the Company. In addition, it also undertakes various measures to update the independent directors about the ongoing events and development relating to the Company.

All independent directors of the Company are made aware of their responsibilities through a formal letter of appointment which also stipulates terms and conditions of their engagement.

**Purpose & Objective :** The program aims to provide insights into the Company to enable the Board of Directors to understand their role, rights and responsibilities and get updated on the business & operations of the Company and contribute significantly to the Company.

**Details of Familiarization Programme :** Each member of the Board, including the Independent Directors, have been given complete access to any information relating to the Company, whenever they so request. Presentations are given to the Board at their meetings about the detailed overview of the Company, its plants, products, the markets, nature of industry, business strategies, operations and functions of the Company. The programme also covers review of quarterly and annual financial results, budgets, review of internal audit and risk management framework where the Directors get an opportunity to interact with members of senior management of the Company.

Thus all efforts are made to ensure that the Board stays updated on the state of Company's affairs and industry in which it operates.

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WHO-GMP Accreditation



ISO 9001:2008

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